



## **MS INTERNATIONAL plc**

### **MODERN SLAVERY STATEMENT**

#### **Introduction**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes MS INTERNATIONAL plc's Modern Slavery statement for the financial year ended 30<sup>th</sup> April 2023. It sets out the steps we've taken, and will continue to take, to identify and prevent the risk of modern slavery taking place both within our business and our supply chains.

Modern slavery is a crime covering all forms of slavery, human trafficking, forced/compulsory labour, and exploitation. It can be defined as the recruitment, movement, and harbouring of individuals through the use of force, coercion, abuse of vulnerability, deception or any other means for the purpose of exploitation.

#### **Our pledge**

We are committed to conducting business responsibly. We are opposed to modern slavery and human trafficking in any form within our business and supply chain. We aim to prevent, deter, and detect any instances of modern slavery.

As such, we operate according to our principals of:

- Acting ethically and with integrity in all our business relationships
- Taking care to do no harm to people or place
- Acting in a fair, responsible, and honest manner

#### **Our Business and Supply Chains**

The Group is engaged in the design and manufacture of specialist engineering products and the provision of related services. With operations in the UK, Germany, Netherlands, Poland, USA, Brazil and Argentina, the Group has approximately 450-460 employees and a turnover of £83.95m in the year ended 30<sup>th</sup> April 2023.

The group operates under a divisional structure as follows:

- 'Defence': the design, manufacture, and service of defence equipment
- 'Forgings': the manufacture of forgings.
- 'Petrol Station Superstructures': the design, manufacture, construction, branding, maintenance, and restyling of petrol station superstructures.
- 'Corporate Brandings': the design, manufacture, installation, and service of corporate brandings.

## **Our assessment of the risk of Modern Slavery**

Many of the suppliers within the Group's supply chain are nationally and internationally established companies with robust policies and procedures in place. As a result, we believe that the risk of modern slavery is low. In addition, we do not operate in or purchase from industries that are deemed to be high risk.

Internally, the group ensures that we are compliant with local employment laws and practices in each of our locations.

## **Prevention**

The following requirements apply in our divisions and extend to our suppliers. They must:

- comply with all applicable legislation in the jurisdiction in which business is conducted
- adhere to good employment practices
- ensure that supply chains are free from slavery and human trafficking.

MS INTERNATIONAL plc has taken steps to prevent and prohibit modern slavery within the supply chain. Following the introduction of the Modern Slavery Act 2015, new clauses have been introduced into contracts that require suppliers to confirm their compliance with the terms of the legislation.

We continue to engage with our suppliers to confirm their ongoing compliance with the Modern Slavery Act 2015 and continue to review the effectiveness of controls.

## **Review**

During the year we have found no evidence of modern slavery, human trafficking, forced or compulsory labour in any of our supply chains. Neither are we aware of any non-compliance with our policies. We will continue to be vigilant, and we will remain committed to the prevention and detection of modern slavery.

This statement has been approved by MS INTERNATIONAL plc's directors on behalf of the Group and will be reviewed each year in accordance with the Modern Slavery Act 2015.

21<sup>st</sup> June 2023  
Michael Bell  
Executive Chairman  
MS INTERNATIONAL plc